



renewal ★ renovation ★ reformation ★ redesign

PHOENIX

2024

THE DR. JOHN BAMBERL PHOENIX AWARD

Reformation: the act, process, or result of improving something by removing flaws, problems, etc.

Nominations must be received
no later than

**June 1, 2024
11:59PM PACIFIC**

QUESTIONS

Dr. John Bamberl
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MISSION STATEMENT

The mission of the CWRT Congress is to provide new and existing Civil War Round Tables with time-tested tools to help them to remain or become sustainable.

AWARD CRITERIA

The CWRT Congress Phoenix Award recognizes a local CWRT for recreating itself after a period of stagnancy or extinction. The process of recreating a formerly vibrant organization that lost its way is one that requires dedicated leaders, members who understand the value of public history and a vision of the future. The program achieves success through commitment, adaptability, and community.

The award recipient exhibits these key characteristics:

★ RENEWAL

Creates an atmosphere of diversity, values supporters, links with new partners and realizes the importance of a new mission.

★ RENOVATION

Reestablishes those organizational elements of the old organization that were successful while discarding or adapting those either prevented or hindered growth.

★ REFORMATION

Establish a new, robust organizational culture that demonstrates a vision of the future and the needs of members.

★ REDESIGN

The new organization structure with varied programs for youths, their families, and the larger community.

NOMINATION PROCESS

Phoenix Award nominees must meet the following criteria:

- Have discontinued meeting altogether or have been on the verge of closing from the CWRT doors permanently.
- May not discriminate against anyone because of race, ethnicity, religion, national origin, age, gender, sexual orientation, marital status, or physical and/or mental disability
- SUBMIT TO: jbamberl@aol.com

NOMINATION FORMAT

Nominations must be submitted using the fillable Submission PDF that includes the following areas:

- CWRT IDENTITY
 - Name & Address
 - Email & telephone number of president (or primary leader)
 - Number of members
 - Legal status
- ANSWER THE FOLLOWING:
 - Outline your vision for the future.
 - Why was the CWRT extinct or nearing extinction?
 - Explain why the CWRT decided to start meeting again.
 - Explain how new leaders were identified and engaged.
 - What steps were taken to market the “new” CWRT?
 - How does the CWRT plan to recruit more a wider demographic?
 - Why should the “new” CWRT survive the next 5 to 10 years?
 - How can the CWRT Congress help, going forward?

RENEWAL – How did the organizational renewal process begin? What attitudinal changes instigated that process?

RENOVATION – What were the priorities for renovation? How were they set?

REFORMATION – Reformation is never easy. What were the obstacles faced initially? How were they overcome? Did unexpected obstacles appear?

REDESIGN – What were the critical areas of organizational redesign that led to the successful re-emergence of the CWRT?